



FSC® UNIFIED POLICY

THIS POLICY SERVES TO MAKE EXPLICIT TO STAKEHOLDERS AND AFFECTED PARTIES THE COMMITMENT UNDERTAKEN BY THE COMPANY TO CONTROL SOURCES AND ESSENTIAL REQUIREMENTS OF FSC® WORK.

SOURCE CONTROL POLICY

BrasPine, aiming for environmental preservation and conservation, and sustainable development, commits to controlling all its sources of non-FSC® certified timber by not acquiring timber from controversial sources, i.e., not originating from the following categories:

- Timber from illegal logging;
- Timber whose exploitation involved the violation of civil and traditional rights;
- Timber obtained from forests where attributes of high conservation value are threatened by management activities;
- Timber from forests whose lands are being converted to plantations or for other uses besides forestry;
- Timber from forests where genetically modified trees are planted;
- Violation of any of the ILO (International Labour Organization) conventions, as defined in the Declaration on Fundamental Principles and Rights at Work, 1998.

FSC® ESSENTIAL WORK REQUIREMENTS POLICY

BrasPine is committed to implementing FSC®'s Essential Work Requirements by providing an environment that takes into account the rights and obligations established by national legislation, especially:

- Does not tolerate child labor, slavery, or any other form of forced or compelled labor;
- Provides all employees with a safe, clean, and properly equipped workplace, in accordance with approved national laws and regulations;
- Respects the diversity of workers, including religion, race, color, gender, and does not tolerate any form of discrimination;
- Respects the freedom of association. Adheres to collective bargaining agreements where they exist;
- Complies with all legal requirements for hiring workers, investing in training and development.

BrasPine, through its policies, commits to making its best efforts to meet the above-mentioned criteria.

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